

**CENTRIC HOLDINGS S.A.**  
**Company Registration Number 112604508000**  
**(former Company Registration Number 34077/06/B/95/33)**

**INVITATION**  
**TO THE SHAREHOLDERS AT THE ANNUAL GENERAL ASSEMBLY**

*In accordance with the Law and the Articles of Association of the Company, and after the decision of Board of Directors of CENTRIC HOLDINGS S.A. dated 17 day of June 2024, its shareholders are invited at the Annual General Assembly, which will be held on **Tuesday, July 9, 2024 at 11.00 a.m** at the registered offices of the Company at 20, Makrigianni Street, (1<sup>st</sup> floor), in Municipality of Moschato. In the event of failure to reach the quorum required for the discussion and decision-making on one or more items on the agenda, the Shareholders of the Company are invited to the Repeated General Assembly, on **Monday, July 15, 2024 at 11.00 a.m.** in the same place as above, without publication of a new invitation, according to the Article 130 par.2 Law 4548/2018.*

**ITEMS ON THE AGENDA**

- 1. Submission and approval of the Company's financial statements (corporate and consolidated) for the financial year 2023 (1/1/2023-31/12/2023) and the relevant reports of the Board of Directors and the Certified Auditors.*
- 2. Submission of the Annual Report on the activities of the Audit Committee for the financial year 1/1/2023-31/12/2023.*
- 3. Submission to the Annual General Assembly of the Report of the Independent Non-Executive Members of the Board of Directors in accordance with Article 9 Par. 5 of Law 4706/2020, as in force.*
- 4. Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the financial year 1/1/2023 - 31/12/2023, in accordance with Article 112 Par. 3 of Law 4548/2018.*
- 5. Approval of the overall management of the Company for the financial year 2023 (1/1/2023-31/12/2023) in accordance with Article 108 of Law 4548/2018, as in force, and exemption of Certified Auditors of the Company from any liability for compensation for the financial year 2023 in accordance with Article 117 (1) (c) of Law 4548/2018.*
- 6. Election of the company of Certified Auditors for the audit of the financial statements of the Company (corporate and consolidated) for the financial year 2024 (1/1/2024-31/12/2024) and for issuing the annual tax certificate and determination of their remuneration.*
- 7. Approval of the Board of Directors' fees for the financial year 2023 (1/1/2023 - 31/12/2023) and pre-approval of their remuneration for the financial year 2024 (1/1/2024 - 31/12/2024) in accordance with Article 109 of Law 4548/2018.*
- 8. Authorization, in accordance with Article 98 Par. 1 of Law 4548/2018, as in force, for the members of the Company's Board of Directors and its directors to participate in Boards of Directors or in the management of the Group's subsidiaries and associated companies.*
- 9. Election of the Company's new Board of Directors and appointment of its independent non-executive members.*
- 10. Other: Communications and Information*

In accordance with articles 121 par. 3, 4, 123, 124 par. 6, 125 and 128 of Law 4548/2018 the Company informs the shareholders of the following:

### **I. Right to participate in the General Assembly**

The right to participate in the Annual General Assembly on July 9, 2024 shall be held by the Shareholders of the Company, as they appear in the records of the Intangible Securities System managed by the Greek Stock Exchange of Athens Stock Exchange **on 4<sup>th</sup> July 2024**, i.e. at the beginning of the fifth (5<sup>th</sup>) day preceding the meeting of the Annual General Assembly (**'Date of Registration'**). The above Date of Registration is the same even in case of the Repeated General Assembly on Monday, July 15 2024, provided that the adjourned or repeated General Assembly is not taking place more than thirty (30) days from the Record Date.

The right to participate and vote in the Annual General Assembly has the one who holds the status of a shareholder at the Date of Registration or the one identified as such on the relevant date through the registered ombudsmen or other ombudsmen, in compliance with the provisions of the legislation (Law 4548/18, Law 4569/2018, Law 4706/20, as well as Regulation (EU) 2018/1212 and the Operating Regulations of the Greek Stock Exchange of Athens Stock Exchange (Governmental Gazette / 1007 / 16.03.2021).

Proof of shareholding status at Date of Registration shall be made by information received by the Company electronically from the Stock Exchange, if it provides registration services, or through the participating and registered intermediaries in the central securities depository in any other case.

A Shareholder may participate in the General Assembly, based on confirmations or notifications of Articles 3, 5 and 6 of Regulation (EU) 2018/1212, provided by the mediator, unless the General Assembly refuses this participation for a good reason, which justifies the refusal, in compliance with the existing provisions (Article 19, Par. 1, Law 4569/2018 and Article 124, par., Law 4548/2018).

It should be noted that the participation of Shareholders in the Annual General Assembly (initial or repetitive) does not require the reservation of their shares or another similar procedure, which limits the possibility of selling and transferring the shares between the date of registration and the date of the General Assembly (initial or repetitive).

### **II. Exercise of the right to participate and vote through a representative.**

Shareholders, who are entitled to participate in the General Assembly, may vote either in person or through representatives. Each shareholder may appoint up to three (3) representatives. Legal entities shall sit in the General Assembly through their representatives, appointing up to three (3) persons as their representatives. A representative acting on several Shareholders may vote differently for each Shareholder. If the Shareholder holds shares that are shown in more than one securities account, the Shareholder may appoint different representatives for the shares shown in each securities account.

Representation forms for the appointment or revocation or replacement of a representative are available: a) in digital form on the Company's website <http://www.centric.gr> and b) in hard copy at the Company's offices in Moschato Attiki, 20, Makrigianni Street (Shareholders' Service Department). The above mentioned documents, duly filled and signed, shall be presented to the Company at least twenty-four (24) hours before the date of the General Assembly, i.e. by 11.00 a.m on 8 July 2024 either by submitting them to the Central Offices of the Company in Moschato Attiki, 20, Makrigianni Street (Shareholders' Service Department) or by sending them by e-mail to [zmihoudi@centric.gr](mailto:zmihoudi@centric.gr), Shareholders' Service Department, in the above deadline. The shareholders shall confirm the successful sending of the representation form and its receipt by the Company by calling 210 9480000 (Shareholder Service Department).

Shareholders who have not complied with the above deadline may participate in the General Assembly subject to its permission unless the General Assembly refuses their participation for a significant reason, justifying its refusal.

The Shareholder may appoint a representative (s) for one or more general assemblies and for a fixed period of time. The representative shall vote in accordance with the instructions of the Shareholder, if any, and shall be required to file voting instructions for at least one (1) year from the date of the General Assembly or, in the event of its postponement, of the last repetitive meeting at which he or she used the proxy. The non-compliance of the representative with the instructions he or she has received from the Shareholder does not affect the validity of the decisions of the General Assembly, even if the vote of the representative was decisive for achieving the majority.

The representative of the Shareholder must notify the Company, before the commencement of the General Assembly, of any specific event which may be useful to the Shareholders in assessing the risk that the representative may serve interests other than those of the Shareholder. A conflict of interest may arise in particular where the representative: (a) is a shareholder exercising control of the Company or another person or entity controlled by that shareholder, (b) is a member of the Board of Directors or of the general management of the Company or Shareholder exercising control of the Company or other legal person or entity controlled by a Shareholder who exercises control of the Company, (c) is an employee or auditor of the Company or of a shareholder exercising control of the Company or other legal person or entity controlled by a shareholder who exercises control over the Company, (d) is a spouse or first-degree relative of one of the persons referred to in cases a) to c).

### **III. Exercising the right to vote remotely BEFORE the General Assembly**

According to Article 13 par. 3 of the Company's Articles of Association, the Shareholders can vote remotely **before** the General Assembly, by filling the " Form of Postal vote" which shall be signed by the representative or the shareholder with the authorization of the signature from the Authorities or shall be digitally signed using a recognized digital signature by the representative or the shareholder, and be submitted either to the Company's headquarters at 20 Makrygianni Street, Moschato Attiki (Shareholder Services Department), or by e-mail to the e-mail address [zmihoudi@centric.gr](mailto:zmihoudi@centric.gr), at least twenty-four (24) hours before the meeting date of the Annual General Assembly (i.e. no later than 08.07.2024 at 11:00 a.m.). In the latter case the shareholder shall confirm the successful sending of the representation form and its receipt by the Company by calling 210 9480000 (Shareholder Service Department).

The " Form of Postal vote " and the items on the agenda are available to the shareholders in hard copy form at the Company's headquarters at 20 Makrygianni Street, Moschato Attica (Shareholder Services Department) and in digital form on the Company's website ([www.centric.gr](http://www.centric.gr)).

The shareholders who vote according to the above before the Annual General Meeting, are counted for the formation of the quorum and majority, only if the relevant votes have been received by the Company no later than 08.07.2024 at 11:00 am.

### **IV. Minority Rights**

In accordance with Article 141 (2), (3), (6) and (7) of Law 4548/2018 the Shareholders have the following rights :

1. At the request of shareholders representing 1/20 of the paid-up capital, the Board of Directors must place additional items on the agenda of the General Assembly if the request reaches the Board of Directors at least fifteen (15) days before the General Assembly, i.e. by June 24, 2024. The request for the inclusion of additional items on the agenda should be accompanied by a justification or a

*draft decision for adoption by the General Assembly. The revised agenda shall be made public in the same way as the previous agenda thirteen (13) days before the date of the General Assembly. At the same time it is made available to the Shareholders on the Company's website, together with the reasons or draft decision submitted by the Shareholders. If the items are not published, the applicant Shareholders are entitled to request the postponement of the General Assembly in accordance with Article 141 (5) of Law 4548/2018 and to publish the items at the expense of the Company, according to Article 122 of Law 4548/2018, at least seven (7) days before the General Assembly, i.e. by July 2, 2024.*

*2. Shareholders representing 1/20 of the paid-up capital shall have the right to submit draft decisions on matters included in the initial or any revised agenda of the General Assembly. Such a request must reach the Management Board at least seven (7) days before the date of the General Assembly, i.e. by July 2, 2024 and the draft decisions shall be made available to the Shareholders in accordance with Article 123 (3) of Law 4548/2018, at least six (6) days before the date of the General Assembly, i.e. by July 3, 2024.*

*3. At the request of any shareholder, submitted to the Company at least five (5) full days before the General Assembly, i.e. by July 3, 2024 the Board of Directors shall provide the General Assembly with the specific information requested on the Company's affairs, in so far as it relates to the items on the agenda. There is no obligation to provide information where the relevant information is already available on the company's website, in particular in the form of questions and answers. In addition, at the request of shareholders representing 1/20 of the paid-up capital, the Board of Directors is required to notify the Ordinary General Assembly of the amounts paid over the last two years to each member of the Board of Directors or the Directors of the Company, as well as any payment to such persons for any reason or contract with them. In all such cases, the Board of Directors may refuse to provide the information for a sufficiently substantial reason, which shall be recorded in the minutes. The Board of Directors may respond to a single request from Shareholders with the same content.*

*4. Following an application by shareholders representing 1/10 of the paid-up capital, submitted to the Company at least five (5) full days before the General Assembly, i.e. by July 3, 2024 the Board of Directors shall provide the General Assembly with information on the progress of the company's affairs and the property situation of the Company. The Board of Directors may refuse to provide such information on a serious, substantive ground which shall be cited in the minutes.*

*In all the above cases, the Shareholder status for the applicant shareholders may be certified by direct electronic connection between the Company and the records of the Stock Exchange as mentioned above.*

#### **V. Documents and information available**

*The information referred to in Article 123 (3) and (4) of Law 4548/2018 ( this invitation, the documents to be submitted to the General Assembly, the draft decisions on each item on the agenda and the relevant explanations and recommendations of the Board of Directors, the representation forms and in the form of postal vote are available on the Company's website [www.centric.gr](http://www.centric.gr). In addition, the Shareholders may receive the above documents and information in hard copy form from the Shareholders' Service Department of the Company (Moschato, 20, Makrygianni Street, tel. (+ 30) 210 9480000).*

Moschato, 17 June 2024

THE BOARD OF DIRECTORS