

**CENTRIC HOLDINGS S.A.**

**Company Registration Number 112604508000**

**(former Company Registration Number 34077/06/B/95/33)**

**INVITATION**

**TO THE SHAREHOLDERS AT THE ANNUAL GENERAL ASSEMBLY**

The Board of Directors of **CENTRIC HOLDINGS S.A.** in accordance with the Law and the Articles of Association of the Company, invites its shareholders at the Annual General Assembly, which will be held on Wednesday, July 13, 2022 at 11.00 at the registered offices of the Company at 20, Makrigianni Street, Moschato, in order to discuss and decide on the following subjects of the agenda:

In the event of failure to reach the quorum required for the discussion and decision-making on one or more items on the agenda, Messrs. Shareholders are invited to the Repeated General Assembly, on July 25 2022 at 11.00 at the Company's registered offices at Makrigianni street 20, Moschato, without publication of a new invitation.

**ITEMS ON THE AGENDA**

1. Submission and approval of the Company's consolidated financial statements for the financial year 2021 and the relevant reports of the Board of Directors, Certified Auditors and the disclosure of the results.
2. Submission to the General Assembly of the Report of the Independent Non-Executive Members of the Board of Directors in accordance with Article 9 Par. 5 of Law 4706/2020, as in force.
3. Presentation of the report on the activities of the Audit Committee by its Chairman.
4. Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the financial year 1/1/2021 - 31/12/2021 in accordance with Article 112 Par. 3 of Law 4548/2018.
5. Approval of the overall management of the Company in accordance with Article 108 of Law 4548/2018, as in force, and exemption of Certified Auditors of the Company from any liability for compensation for the 2021 financial year in accordance with Article 117 (1) (c) of Law N.4548/2018.
6. Election of Certified Auditors to audit the financial statements of the Company and the consolidated financial statements for the 2022 financial year and to issue the annual tax certificate and determine their remuneration.
7. Approval of the Board of Directors' fees for the financial year 1/1/2021 - 31/12/2021 and pre-approval of their remuneration for the financial year 1/1/2022 - 31/12/2022 in accordance with Article 109 of Law 4548/2018.

8. Authorization, in accordance with Article 98 Par. 1 of Law 4548/2018, as in force, for the members of the Company's Board of Directors and directors to participate in Boards of Directors or in the management of the Group's subsidiaries and associated companies.

9. Other: Communications and Information

#### Right to participate in the General Assembly

The right to participate in the General Assembly (initial and repetitive) shall be held by the Shareholders of the Company, as they appear in the records of the Intangible Securities System kept by the Greek Stock Exchange of Athens Stock Exchange on 8 July 2022, i.e. at the beginning of the fifth day preceding the meeting of the General Assembly ('Date of Registration') or the one identified as such on the relevant date through the registered ombudsmen or other ombudsmen, in compliance with the provisions of the legislation (Law 4548/18, Law 4569/2019, Law 4706/20, as well as Regulation (EU) 2018/1212 and the Operating Regulations of the Greek Stock Exchange of Athens Stock Exchange (Governmental Gazette / 1007 / 16.03.2021).

Proof of shareholding status shall be made by any legal means and in any case based on information received by the Company electronically from the Stock Exchange, if it provides registration services, or through the participating and registered intermediaries in the central securities depository in any other case.

A Shareholder may participate in the General Assembly, based on confirmations or notifications of Articles 3, 5 and 6 of Regulation (EU) 2018/1212, provided by the mediator, unless the general assembly refuses this participation for a good reason, which justifies the refusal, in compliance with the existing provisions (Article 19, Par. 1, Law 4569/2018 and Article 124, par., Law 4548/2018).

It should be noted that the participation of Shareholders in the General Assembly (initial or repetitive) does not require the reservation of their shares or another similar procedure, which limits the possibility of selling and transferring the shares between the date of registration and the date of the General Assembly (initial or repetitive).

Procedure for the exercise of the right to vote through a representative

Shareholders, who are entitled to participate in the General Assembly, may vote either in person or through representatives. Each shareholder may appoint up to three (3) representatives. Legal persons shall sit in the General Assembly through their representatives, appointing up to three (3) persons as their representatives.

Representation forms for the appointment of a representative are available on the Company's website

<http://www.centric.gr> and at the Company's offices in Moschato, 20, Makrigianni Street (Shareholders' Service).

The documents relating to the appointment and revocation or replacement of a representative shall be submitted to the Company at least forty-eight (48) hours before the date of the General Assembly, i.e. by 11.00 on 11 July 2022. The above documents shall be submitted to the Central Offices of the Company in Moschato, 20, Makrigianni Street (Shareholders' Service). Within the above deadline, the Shareholders may also send the relevant forms to the Company's Shareholders Service by e-mail to [zmihoudi@centric.gr](mailto:zmihoudi@centric.gr).

Shareholders who have not complied with the above deadline may participate in the General Assembly unless the General Assembly refuses their participation, justifying their refusal.

A representative acting on several Shareholders may vote differently for each Shareholder.

If the Shareholder holds shares that are shown in more than one securities account, the Shareholder may appoint different representatives for the shares shown in each securities account.

The Shareholder may appoint a representative (s) for one or more general assemblies and for a fixed period of time.

The representative shall vote in accordance with the instructions of the Shareholder, if any, and shall be required to file voting instructions for at least one (1) year from the date of the General Assembly or, in the event of its postponement, of the last repetitive meeting at which he or she used the proxy.

The representative of the Shareholder must notify the Company, before the commencement of the General Assembly, of any specific event which may be useful to the Shareholders in assessing the risk that the representative may serve interests other than those of the Shareholder. A conflict of interest may arise in particular where the representative: (a) is a shareholder exercising control of the Company or another person or entity controlled by that shareholder, (b) is a member of the Board of Directors or of the general management of the Company or Shareholder exercising control of the Company or other legal person or entity controlled by a Shareholder who exercises control of the Company, (c) is an employee or auditor of the Company or of a shareholder exercising control of the Company or other legal person or entity controlled by a shareholder who exercises control over the Company, (d) is a spouse or first-degree relative of one of the persons referred to in cases a) to c).

#### Minority Rights

In accordance with Article 121(4) of Law 4548/2018, we inform Messrs Shareholders that they also have the following rights provided for in Article 141 (2), (3), (6) and (7) of Law 4548/2018:

1. At the request of shareholders representing 1/20 of the paid-up capital, the Board of Directors must place additional items on the agenda of the General Assembly if the request reaches the Board of Directors at least fifteen (15) days before the General Assembly, i.e. by June 28 2022. The request for the inclusion of additional items on the agenda should be accompanied by a justification or a draft decision for adoption by the General Assembly. The revised

agenda shall be made public in the same way as the previous agenda thirteen (13) days before the date of the General Assembly. At the same time it is made available to the Shareholders on the Company's website, together with the reasons or draft decision submitted by the Shareholders. If the items are not published, the applicant Shareholders are entitled to request the postponement of the General Assembly in accordance with Article 141 (5) of Law 4548/2018 and to publish the items at the expense of the Company.

2. Shareholders representing 1/20 of the paid-up capital shall have the right to submit draft decisions on matters included in the initial or any revised agenda of the General Assembly. Such a request must reach the Management Board at least seven (7) days before the date of the General Assembly and the draft decisions shall be made available to the Shareholders in accordance with Article 123 (3) of Law 4548/2018, at least six (6) days before the date of the General Assembly.

3. At the request of any shareholder, submitted to the Company at least five (5) full days before the General Assembly, the Board of Directors shall provide the General Assembly with the specific information requested on the Company's affairs, in so far as it relates to the items on the agenda. There is no obligation to provide information where the relevant information is already available on the company's website, in particular in the form of questions and answers. In addition, at the request of shareholders representing 1/20 of the paid-up capital, the Board of Directors is required to notify the Ordinary General Assembly of the amounts paid over the last two years to each member of the Board of Directors or the Directors of the Company, as well as any payment to such persons for any reason or contract with them. In all such cases, the Board of Directors may refuse to provide the information for a sufficiently substantial reason, which shall be recorded in the minutes. The Board of Directors may respond to a single request from Shareholders with the same content.

4. Following an application by shareholders representing 1/10 of the paid-up capital, submitted to the Company at least five (5) full days before the General Assembly, the Board of Directors shall provide the General Assembly with information on the progress of the company's affairs and the property situation of the Company. The Board of Directors may refuse to provide such information on a serious, substantive ground which shall be cited in the minutes.

In all the above cases, the applicant Shareholders must prove their shareholding and, except in the case of the first sentence of paragraph 3 above, the number of shares they hold when exercising the relevant right. Proof of shareholding may be provided by any legal means, and in any case by direct electronic connection between the company and the records of the Stock Exchange or by producing a written confirmation from the Stock Exchange.

Documents and information available

This invitation, the documents to be submitted to the General Assembly, the draft decisions on each item on the agenda and the relevant explanations and recommendations of the Board of Directors, the representation forms and the information referred to in Article 123 (3) and (4) of Law 4548/2018 are available on the company's website

[www.centric.gr](http://www.centric.gr). In addition, Messrs Shareholders may receive the above documents and information in paper form from the Shareholders' Service of the Company (Moschato, 20, Makrygianni Street, tel. (+ 30) 210 9480000).

Athens, June 22 2022